



TIPSHEET

# Eliminate Payroll Errors and Avoid Compliance Headaches

Learn how you can protect your business, pay your team accurately, and simplify compliance — all without the manual work.

**In this guide, you'll learn:**

1. The true cost of payroll mistakes for your business
2. Why getting payroll right is crucial for your business and teams
3. How a platform like Deputy can help you:
  - ✓ Streamline timesheets and tracking
  - ✓ Navigate complex award calculations
  - ✓ Make sense of chaotic payroll and integrations

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# The true cost of payroll mistakes

Payroll mistakes cost more than just money; they damage trust, morale, and your brand's reputation. Not to mention, they can quickly put your business at risk of not meeting core compliance requirements, causing you countless headaches down the road.

For business owners and managers like yourself relying on hourly workers, even small errors can quickly lead to fines, wasted time, and team frustration.

This guide walks you through how you can take control of award compliance and payroll accuracy to protect your business, save time, and keep your workforce happy.

Managing payroll for 1,500 staff across 10 awards is no small feat — but [Richmond FC](#) makes it simple with Deputy's timekeeping and award interpretation tools.

“Deputy allowed us to set up new positions and have our pay sorted within a couple of minutes... a massive game changer.”



**Grace Benson**

People and Culture Advisor, Richmond FC

# Why getting payroll right matters

A simple mistake in something as seemingly simple as payroll can have serious consequences; not just for your employees, but your business, too.

This is especially true as employment laws change and requirements for compliance evolve. Suddenly, small errors in admin tasks like payroll can become critical, and even more so as your business grows.

## Ignoring or otherwise not taking payroll and compliance seriously can lead to:

- 1** Financial losses from underpayments, overpayments, and non-compliance fines
- 2** Reputational damage, public scrutiny, and media coverage can be costly
- 3** Low morale and trust (even minor discrepancies can impact employee satisfaction)

Most businesses have experienced their fair share of challenges with payroll, but it doesn't have to be a recurring theme for yours.

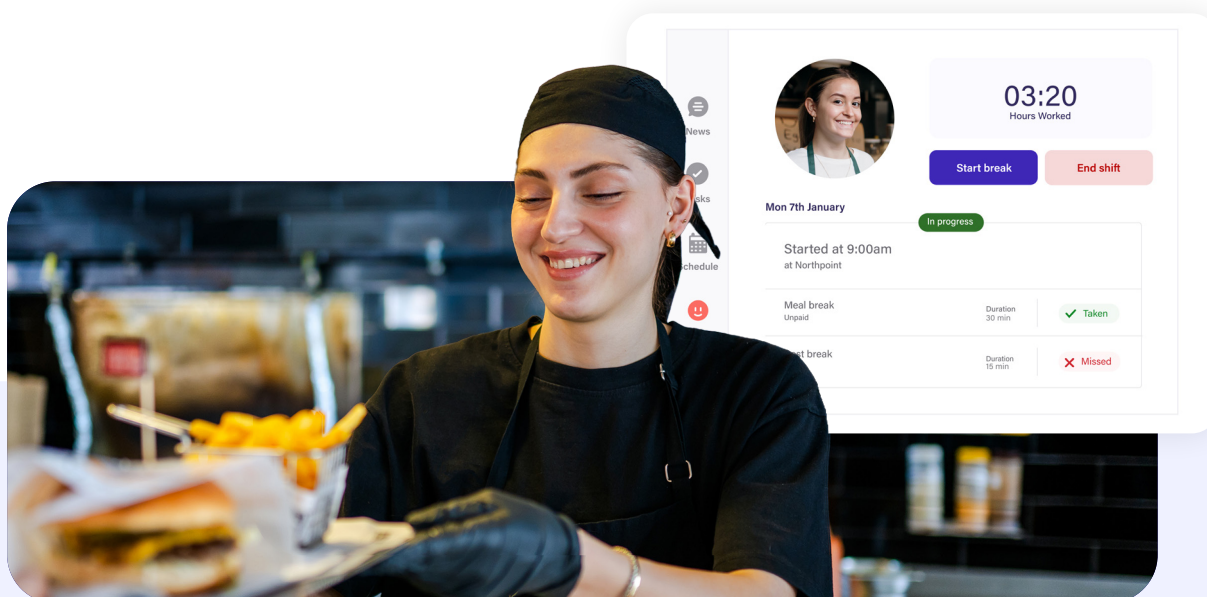
**Let's take a look at three common payroll issues you might run into, and how you can solve them with payroll solutions like Deputy.**

# 01

## Missing or inaccurate timesheets

Accurate time tracking is the foundation of compliant payroll. Without it, you'd be surprised just how quickly errors or discrepancies can become the norm.

Deputy helps your team clock in and out using a mobile app or kiosk, capturing exactly when and where they worked, and when they took breaks. Managers can review and approve timesheets quickly, creating an auditable trail for full transparency.



“You can have the most accurate pay calculator in the world but if you don't know exactly how many hours someone worked, where they worked and when they worked, then you can't calculate their pay accurately.”

**Chris Knight**

Product Manager, Deputy



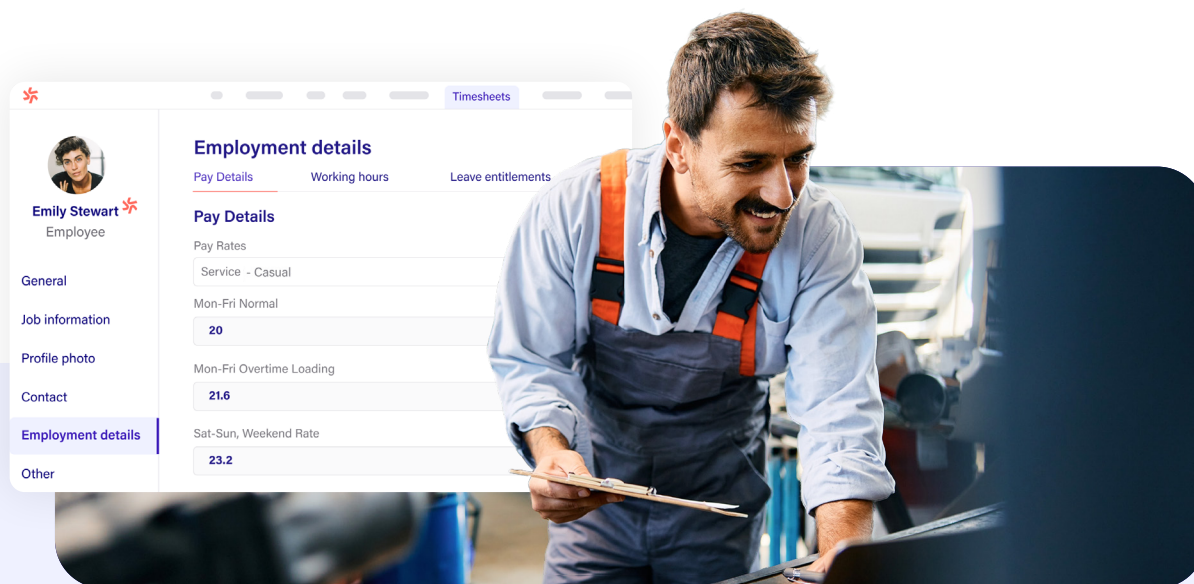
# 02

## Complex award calculations

With over 50 industry awards in Australia and more than 400 variations, manual calculations just don't cut it. Deputy's built-in [pay rate engine](#) translates timesheet data into the correct pay types, from overtime to night shifts, and stays updated with legal changes.

This way, you don't have to stress over compliance for award calculations, or worry you're not getting it right, every time.

Deputy also supports custom pay rates, salary management, and industry-specific award interpretations — all vetted by legal experts.



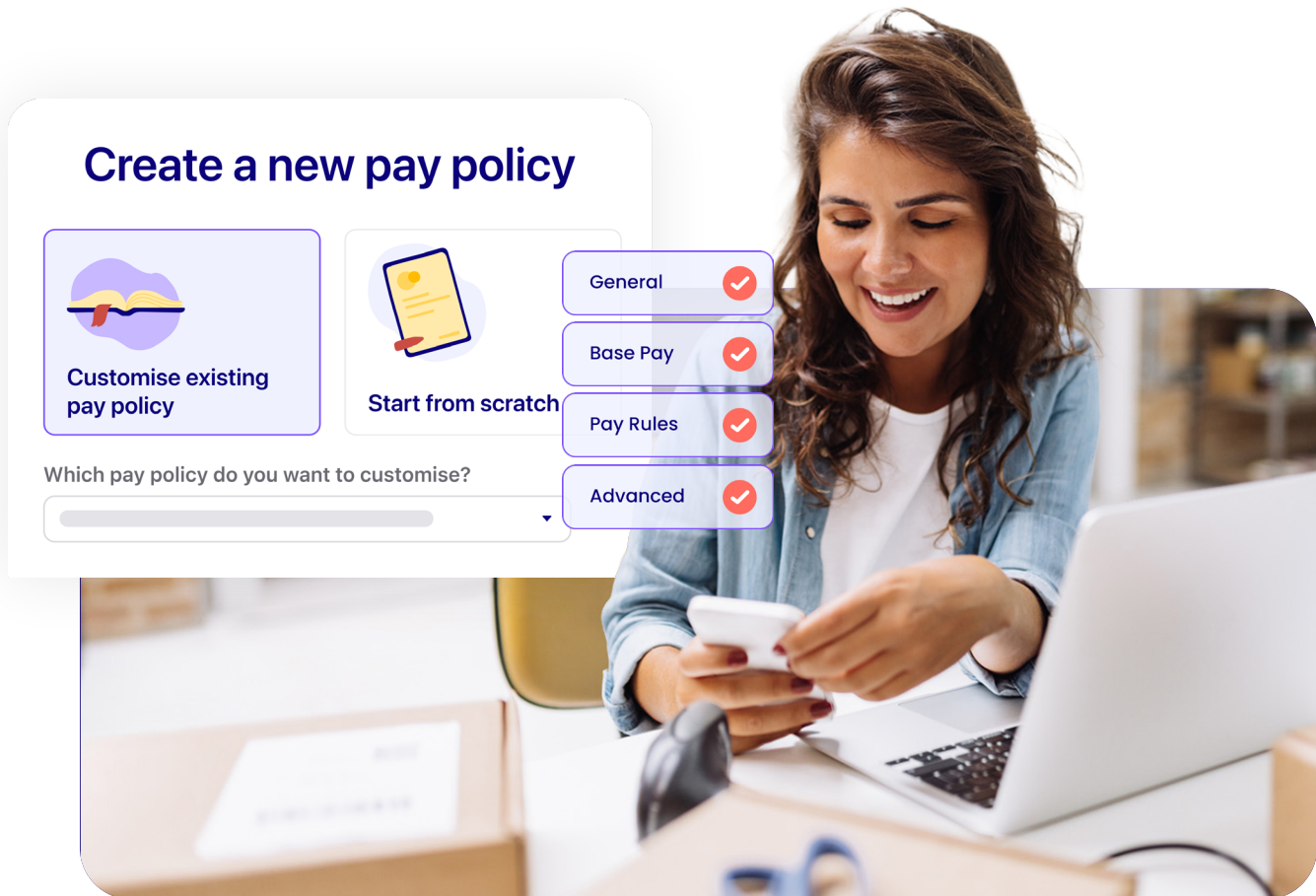
“Legislation in Australia is so complex that it's nearly impossible for businesses to stay compliant without the aid of technology.”

**Chris Knight**

Product Manager, Deputy

If you want to go one step further and build your own pay rates that work best for your business, Deputy's new [Pay Rate Builder](#) lets you do just that. By selecting modern awards (or creating your own), you can easily configure pay rates that are accurate, flexible, and fair, offering competitive rates that help retain your staff while staying compliant.

And, because Deputy's Pay Rate Library and Pay Rate Builder let you automate award requirements and ensure you're managing wages effectively, you'll never be caught off guard by compliance risks.



# 03

## Disconnected payroll systems

Accurate data is only useful if it reaches your payroll system intact. Trying to integrate manual spreadsheets and timesheets with your payroll systems becomes a significant pain, especially when payroll comes due.

[Deputy Payroll](#) eliminates the payroll challenges so many businesses face by empowering you to run multi-entity pay runs all in one platform, with accurate timesheet data pulled in directly from Deputy to your payroll, so you can say “goodbye” to uploading, exporting, or juggling spreadsheets full of data.

The best part? Employees can easily view pay slips and update their information right in the Deputy app, while your admin team can access Deputy Payroll with the same login they already use. No more manual entry, costly payroll errors, or hours spent tracking down timesheets.

**The Riverside Nook**  
Net pay:  
**\$1,328.89**

Income **\$1,734.89** ▼  
Tax **\$234.00** ▼  
Superannuation **\$172.00** ▼  
Leave ▼

**Deputy**  
🎉 You've been paid! Check your payslip now in the Deputy app. 📄

**Timesheets** | Payroll

Name	Date	Status	Progress	Area of Work	Time	Hours
Nadine Ferne		Pending				
Hannah Gibbs		Pending				
Cecilio Parvan						
Lillie Coleen						
Emily Stewart						

**Upcoming pay runs**

Pay run	Payment Date	Pay calendar	Wages	Employees
			\$12,462.10	<span>Start</span>

**Summary** | Payslips

Last pay run ▼ | Complete pay run

Total	Regular hrs	Additional hrs	Leave hrs	Issues
<b>\$4,100</b> +11.4%	<b>100</b> +11	<b>10</b> +5	<b>70</b> +11	<b>2</b>

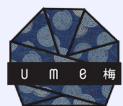
Employee	Employment	Regular hrs	Additional hrs	Leave hrs	Total	Comparison pay



Sydney's [Ume Burger](#) ditched paper timesheets for Deputy's digital timekeeping — saving time, cutting down on data-entry errors, and boosting payroll accuracy.



“You don’t have to worry about formulas or missing a keystroke. Suddenly you’ve lost the business \$300, \$400 — something like that. Deputy prevents that.”



**Joe Siahaan**

Head Chef, Ume Burger

# Take control of payroll and compliance

You don't need to waste time on manual processes or risk non-compliance. With Deputy, you can simplify payroll, reduce admin, and protect your business from costly mistakes.

- ✓ Accurate time tracking is essential and easy with Deputy's mobile-first tools.
- ✓ Award compliance is complex, but Deputy handles the interpretation for you.
- ✓ Payroll integration is seamless, saving time and reducing errors.
- ✓ New legislation makes compliance non-negotiable; stay ahead with Deputy.
- ✓ Real businesses like Ume Burger and Richmond FC are already seeing results.

## Want to learn more about Deputy's payroll and compliance tools?

[Book a demo](#) with our experts today or [start your free trial](#) of Deputy.



4.5/5 on Capterra



4.7/5 on GetApp



4.8/5 on the App Store



4.7/5 on Google Play

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